



AGM23 DIRECTOR NOMINATIONS



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Richard Burrows

Principal Associate, Weightmans LLP

Since joining Weightmans (Liverpool) in 2011, I have been involved in handling claims for a wide range of clients in a variety of contexts. Since 2014 I have developed a particular specialism for handling disease claims for legacy clients.

After attending my first IRLA event in 2017, I became actively involved in the organisation's regular events, and joined the YPG Committee in 2020. I was voted in as Young Professionals Group Chairman in 2022 and since that time I have very much enjoyed playing a part in how our organisation ensures greater recognition for younger professionals in legacy. I have sought to welcome every new YPG member who has attended an event, in the hope that they become as comfortable attending our activities and occasions as I am.

Since joining the committee, I am proud that the relationship between the Committee and board has strengthened - clearly evidenced by three YPG members being nominated for the board.

I have been involved in the design of the Future Leaders Programme and I am keen that this is so successful that it is repeated annually to give the opportunity to as many as possible to develop their skills and network in the legacy market. I am also the main social media news driver of the board, working closely with our comms team.

Aside from my YPG and current board responsibilities, I have been entrusted with responsibility for hosting entertainment at various IRLA events, including taking over the QM role at the annual quiz night.



Liam Bedford

Employed Barrister, Kennedys LLP

I have worked in the legal side of the insurance industry since 2012, and qualified as a Barrister in 2017. I now work at Kennedys LLP (Leeds) in their Legacy Disease team and was the winner of the IRLA Young Professional of the Year Award in 2021. I became the Head of Academy (Director) in 2023, having had a history of providing training via the IRLA Academy, as well as to IRLA Young Professionals Group.

In my role as Head of Academy I am responsible, with the help of the Secretariat, for providing the membership with professional training and education support.

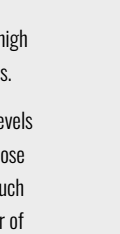
I am also involved with the IRLA Legacy Claims Committee, working with other directors to facilitate the Committee's work and focusing on issues arising from claims.

Since my formal appointment, my focus has been the continuation of IRLA's enviable reputation for providing high quality, affordable and engaging training for its members.

This has involved a programme of training aimed at all levels of seniority within the membership, from sessions for those entering the legacy market, to more technical courses such as the recent whole-day claims event involving a number of external speakers.

My aim for the next 12 months is to continue to build upon IRLA's excellent reputation and provide a full training programme for 2024 which focuses on the wide range of topics and issues relevant to the membership.

I am proud to have been asked to lead IRLA's Academy since April 2023 and to organise Academy courses. I hope to continue in this role through re-election at the 2023 AGM and play a part in the continued success of the IRLA Academy.



Jenny Fair

MD, Fidelis Consultants

Having worked in the re/insurance industry for 46 years, (specifically in the legacy business since 1992) across a variety of roles, I have become a well-known and respected figure in the London Market, and also throughout Europe and worldwide.

My network of trusted contacts, which has been built over many years, has enabled me to expand and grow IRLA's membership, both in terms of number and diversity. This has been clearly evidenced by the number of new members attracted to the Association in recent years. I remain very passionate about the Association, having served on an early board, and held board and Deputy Chairman roles over many years. My interest has never waned.

I am a regular contributor to the Association's work and pride myself on the relationships I have built over the last 25 years to the benefit of IRLA.

I play an active role in mentoring and supporting the Young Professionals Group and am a key player in the succession planning that I would like to see through to completion.

I am particularly proud of my work engaging members at IRLA events, both in the UK and overseas, and I will continue to strive for what I believe is an exciting future for the Association.

I hope to be re-elected as I would like to further drive IRLA's recognition / expansion in Europe, Bermuda and Asia and to impart on the younger members my knowledge and the importance of building relationships.





Leslie-Ann Giovnilli

MD, AMS (Outsourcing) Services

As we mark 25 years of IRLA (and 46 years for myself), I am more aware than ever of the importance our Association has within the legacy sector.

I value being part of a member organisation which works so hard to be the voice of an industry and its professionals within it, but which also provides a great place for learning, networking, and building important professional relationships in a post-pandemic era.

Coming through covid saw my team dealing with an ever-growing demand for information, opportunities to meet, and requirements to approach our membership engagement in a fresh way. I am enormously proud of how successfully we managed that, and in particular how we have increased the flow and relevance of our communications to our key audiences.

We have been enormously conscious, during this busy post-pandemic period, of assessing how the market has been affected, and how the City itself has functioned differently.

We have had to be more imaginative and use the skills and connections of our members to make sure we can thrive in a less certain landscape.

It is my belief that this has made us an even better board, with focus on great planning and with evident success in attracting new young professionals who wish to advance their skills in the industry but who are also keen to give their time to our Association.

People talk about flexible or hybrid working, and I feel that we as an Association have introduced that in a way which ensures it's always possible and productive for employees – whatever else is going on in their lives.

It would be amazing to continue in my role, developing the next generation of legacy professionals, while continuing to transfer skills and knowledge and ensuring that whatever comes next, IRLA is best prepared to manage it.



Gian Luigi di Franco

Claims Counsel, RiverStone International

I have worked in the legacy re/insurance sector for 18 years and have seen a huge transformation in that time. For most of my career I have worked in claims and I recently qualified as a solicitor.

The role of IRLA has become increasingly important and influential throughout that period.

It was therefore one of my career highlights to be invited to join the board of directors to help run this important Association.

It has been an honour to be part of IRLA for many years, from attending events and training sessions, joining the YPG Committee, helping run the Legacy Claims Committee, and being part of the board.

I have taken the role of Company Secretary (filling the large shoes of my predecessor Mark Everiss) which fits well with my legal qualification.

In addition to reviewing contracts and ensuring decisions in board meetings are taken lawfully, I aim to continue building upon the success of IRLA, promoting the highest standards of professionalism in our industry and advocating for the success of young professionals in the Association.

With the support of experienced board members and Secretariat I will serve the board with enthusiasm, and it would be a privilege to be elected by members at the 2023 AGM.



Kevin Gill

Partner, Ernst & Young LLP

I joined the IRLA board 3 years ago and have very much enjoyed making a contribution to the Association and to the market more broadly.

I am a firm believer that IRLA has a significant role to play in raising the voice of the legacy sector and helping professionals advance their careers and find opportunities.

Once on the board, I soon took on the Treasurer role, helping to guide the Association through a tough trading period as a consequence of the covid restrictions.

I am proud to have subsequently been offered the role of Chairman – commencing this post within the last year.

I am very keen to deliver on the key initiatives that the board have put in place in a post-pandemic world so that the Association remains relevant to, and supportive of, the legacy market as it continues to evolve.

Such initiatives include ensuring regular and frequent networking events, as well as professional training that our members value from the Association.

Succession planning for the board is also important and a key focus, to enable diverse and fresh contributions to the Association.

I am also keen to see that we continue to support our members globally, through our Asia and Bermuda branches.

We have sought to raise the profile of the legacy market with its stakeholders as it becomes even more relevant to the live market, and I will continue to work hard with the board for the Association in providing a voice for the market.



Adam Horridge

Vice President, Swiss Re Asia

I have been working in the legacy sector for over a decade, with end-to-end experience in transactions ranging from business development and origination, to due diligence and post-close integration.

Much of this time has also been spent supporting IRLA's endeavours to promote the benefits that the legacy sector offers to the wider re/insurance market – an area I feel extremely passionate about.

Through prior involvement in the Young Professionals Group from 2014-18, including as YPG Chairman, I have witnessed first-hand the changing nature of the sector as a place to work.

I continue to observe and be a part of this change geographically, by encouraging the development of the legacy sector in the growing APAC region.

Based in Singapore, I am proud to lead IRLA's efforts in APAC, a region of increasing activity, yet still so full of future potential.

Ensuring best practice in this market, facilitated by IRLA, will ensure the sector thrives in this region and is upheld to the highest standards.

Additionally, through the lens of Swiss Re as a live organisation, I am able to build bridges with other live organisations – this engagement is critical to the long-term success of the legacy market.

